

POSITION DESCRIPTION
City of Brewer
Fire Department

Position: Firefighter
Department: Fire Department
Location: Public Safety Building

GENERAL PURPOSE:

The Brewer Fire Department is effectively the emergency services bureau of the City of Brewer. To this end the department is charged with providing fire suppression, fire prevention and education, fire code enforcement, post fire investigation, emergency medical services, water rescues and mitigation of hazardous materials, terrorist and natural disasters as well as other civil and emergency situations. The title of Firefighter may lead people to think work is primarily active fire suppression. While fire suppression is one of the most important parts of the job many other activities are included.

SUPERVISION RECEIVED:

Firefighters receive direct supervision from the Shift Officer, and or ranking officer.

SUPERVISION EXERCISED:

In the Brewer Fire Department rank denotes position within the chain of command. Some duties are part of a position within the chain of command as denoted by rank. Assigned duties are those added work duties that are assigned to a given employee regardless of rank.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Works cooperatively with other Firefighters and under the direction of the Officer corps.
- Works to ensure the Brewer Fire Department successfully completes its legal mission, as outlined in Statutes, Codes, and Ordinances.
- Is an active and effective member of a fire suppression team, as assigned by command.
- Individually, and as part of a team, operate the department's vehicles and equipment to aggressively suppress all types of hostile fires, to initiate rescue to mitigate emergency incidents in Brewer and or with mutual aid partners.
- Responds to calls for emergency medical services and provides emergency medical care in accordance with Maine Emergency Medical Services Protocols.
- Perform all position related duties during complex emergency scenes, including but not limited to confined space, below grade, hazardous materials incidents, water and high angle rescues.
- Maintains personal fitness by being in good physical condition, ready to perform all functions of the job quickly and for extended periods of time under less than ideal conditions and within all climatic conditions.
- Maintains the good traditions, spirit and morale of the Brewer Fire Department.
- Performs regular, periodic and special maintenance, inspection, testing and repair work on any vehicles, buildings and equipment owned and or operated by the department.
- Perform in station household duties as outlined in the department's SOPs and as directed by the Officers of the department.
- Serve on-duty in the Cities fire station on a prescribed schedule to be immediately prepared to respond to calls for service.

- Responds to all recalls, at all times, for incident scenes and emergency needs as determined by the Officer in Charge of the department.
- Attend and actively participate in all required training

PERIPHERAL DUTIES:

- Help the department provide civic services that include public appearances by the department, and participants in department sanctioned civic events.
- Assists in training other department members, and city employees, when directed by a Fire Officer.
- Assists with public education programs, building inspections, and pre-incident planning, when directed by a Fire Officer.

REQUIRED MINIMUM QUALIFICATIONS:

Education and Experience:

- (A) High School Diploma, or equivalent required.
- (B) Maine Driver’s license.
- (C) Establish and maintain residency with 30-minutes of the Brewer Fire Station
- (D) National Registered Emergency Medical Technicians Basic (NREMT-B) license
- (E) Successful completion of Pro Board Firefighter 1 & 2 certification
- (F) Successful completion of NIMS 100, 200, 700

PREFERRED QUALIFICATIONS

- (A) Successful completion of State recognized Basic Pump Operators Course
- (B) Successful completion of State recognized Emergency Vehicle Operators Course
- (C) Hazardous Materials Operations

Necessary Knowledge, Skills and Abilities:

- (A) Knowledge of
 1. Geography of the City of Brewer and surrounding areas, including streets system, hydrant locations, layout and location of public utilities, and potentially hazardous materials or substances; and
 2. Current strategies for all types of fire such as wild-land, commercial, residential, flammable and combustible liquids, vehicle, etc.; and
 3. The Standard Operating Procedures of the Brewer Fire Department.
 4. Emergency Medical Technician (EMT) techniques and related medical equipment; and
 5. Computers and related software, Maine EMS electronic run reporting and Maine Fire Incident Reporting System; and
 6. Modern fire prevention practices
- (B) Abilities to:
 1. Ability to pass a pre-employment medical examination including clearance to wear respiratory protection; OSHA 1910.134; and
 2. Ability to pass a pre-employment physical agility test that evaluates strength, conditioning, and endurance necessary to perform firefighting and rescue duties; and
 3. Ability to demonstrate skills in use, operation and care of emergency apparatus and equipment; and
 4. Ability to quickly learn principles and practices of firefighting and rescue.

5. Ability to climb ladders and work at considerable heights; and
6. Work in a team environment under extremely stressful situations, day and night, which result from a fire and other emergencies, including the responsibility for remaining calm and carrying out all duties with the recognition of the threat to life and property; and
7. Work within a command structure requiring strict adherence to the following of orders; and
8. Quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology; and
9. Learn and correctly apply routine division and department policies and procedures; and
10. Read, comprehend, and follow oral and written instructions; and to understand and apply available guidelines to varied operational requirements; and
11. Demonstrate integrity, ingenuity and inventiveness in the performance of assigned tasks; and
12. Communicate effectively both orally and in writing, with the public and other employees.

SPECIAL REQUIREMENTS:

Valid state of Maine driver's license.

PHYSICAL DEMANDS:

Must be physically able to operate a variety of machines, tools and equipment which includes a motor vehicle, computer, generator, fire pump, fire hydrant, axe, shovel, hydraulic tools, power tools, hand tools, medical equipment, etc.

Must be able to use body members to work, move or carry objects or materials. Must be able to exert in excess of one hundred pounds of force occasionally, and/or in excess of fifty pounds of force frequently. Physical demand requirements are at levels of those for very heavy work.

SELECTION GUIDELINES:

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Acceptance: _____ Approval: _____
Firefighter Deputy Chief

Effective Date: May 22, 2023