FEDERAL RESOURCES FOR EMPLOYERS

U.S. SMALL BUSINESS ADMINISTRATION (SBA) RESOURCES FOR EMPLOYERS

The SBA provides a number of loan resources for small businesses. The SBA will work directly with state and local governments to provide targeted, low-interest loans to small businesses and nonprofits that have been severely impacted by the Coronavirus (COVID-19), and this page will be updated when we have more details.

Economic Injury Disaster Loans

This program supports businesses that have suffered substantial economic injury in an eligible disaster area. Congress approved up to \$7 billion in low-interest disaster loans specifically to assist small businesses impacted by COVID-19. These loans can help small businesses meet financial obligations and cover operating expenses. *For more information, visit.* **SBA Disaster Loans**

SBA Guidance & Resource Page

This page contains consolidated federal resources and information about loan products for small businesses.

For more information, visit: SBA Resource Page for Businesses & Employers.

SBA Disaster Assistance Customer Service 1-800-659-2955 (TTY: 1-800-877-8339)

disastercustomerservice@sba.gov

CDC RESOURCES FOR EMPLOYERS

Below are useful guides from CDC to help your business combat the spread of germs, address changing behavior, and plan for potential disruptions.

CDC Guidance Page for Businesses Business Pandemic Planning Checklist Preventing Stigma related to COVID-19 Key Facts About COVID-19

IRS RESOURCES FOR EMPLOYERS

The IRS has set up a special section to help taxpayers and businesses affected by COVID-19. The page will be updated as new programs are made available.

IRS COVID-19

DOL RESOURCES FOR EMPLOYERS

OSHA has created a guide for preparing workplaces for COVID-19. The page will be updated as new programs are made available.

Guidance for Preparing Workplaces for COVID-19

DHHS RESOURCES FOR EMPLOYERS

The DHHS has an in-depth business pandemic planning checklist. *For more information, visit:* **Business Pandemic Planning Checklist**

STATE RESOURCES FOR EMPLOYERS

MAINE CDC RESOURCES FOR EMPLOYERS

Find the latest information about Maine's response to the 2019 novel coronavirus, or COVID-19, and resources for Maine people on the Maine CDC website. *For more information, visit: Maine CDC*

UNEMPLOYMENT INSURANCE EMERGENCY LEGISLATION

To protect small businesses, Governor Mills has requested that the Small Business Administration (SBA) provide economic support loans to Maine small businesses in order to help them overcome any temporary loss of revenue due to COVID-19. To protect Maine workers, Governor Mills submitted emergency legislation, sponsored by Senate President Troy Jackson and House Speaker Sara Gideon, that temporarily expands eligibility for unemployment insurance to individuals whose employment has been impacted by COVID-19.

The emergency legislation submitted by Governor Mills temporarily revises eligibility requirements for the Unemployment Insurance (UI) program to include situations not typically covered, such as: 1) employer temporarily ceases operation due to COVID-19; 2) an individual is quarantined with the expectation of returning to work once the quarantine is over; or 3) an individual leaves employment due to risk of exposure or infection or to care for a family member. It also temporarily waives the one week waiting period for benefits so that workers may obtain benefits immediately and ensures that claims for UI will not affect an employer's experience rating. These temporary measures will help relieve the burden of temporary layoffs, isolation, and medically-necessary quarantine on Maine workers and small businesses. Governor Mills has also urged Maine employers to be generous in their paid leave policies and to allow employees to work from home.

Governor Mills has also directed the Maine Department of Economic and Community Development to examine additional ways that the State can support Maine's small businesses, including working with the Finance Authority of Maine and other potential lending partners. This page will be updated when we have more details.

ADDITIONAL RESOURCES FOR EMPLOYERS

US CHAMBER RESOURCES FOR EMPLOYERS

Find the latest recommendations from the US Chamber related to planning and responding COVID-19. For more information, visit. <u>Guidance from the US Chamber</u>

The US Chamber has created a Coronavirus Response Toolkit including many useful items like key messages and example posts, social media graphics, and a customizable flyer. Get it *here.*

3/16/2020