

City Council Minutes
November 18, 2014

Annual Meeting
Jeff's Catering

Tuesday, November 18, 2014
6:00 p.m.

The annual meeting was called to order by City Clerk Pamela J. Ryan. The city clerk called the roll:

- Councilor Goss - Present
- Councilor O'Connell - Present
- Councilor-elect Ferris - Present
- Councilor Vachon - Present
- Councilor Uhlenhake - Present

The city clerk declared a quorum present. City Manager Bost and City Solicitor Dearborn were also present.

The city clerk read the notice for the meeting.

TO: Joseph Ferris, Jerry Goss, Matthew Vachon, Kevin O'Connell and Beverly Uhlenhake
MEMBERS OF THE BREWER CITY COUNCIL You are hereby notified the annual meeting of the City Council will be held on Tuesday, November 18, 2014 at 6:00 p.m. at Jeff's Catering, 15 Littlefield Way, Brewer, Maine to consider and act on the items on the attached agenda.

s/Jerry Goss
Mayor and Chairman of the City Council

a true copy, attest: s/Pamela J. Ryan
City Clerk

OFFICER'S RETURN

I have on the date(s) and time(s) indicated given notice of this meeting by giving in hand or by leaving at the usual dwelling place of the within named an attested copy of this notice of meeting:

Given/Delivered to:	by (person delivering)	Title	Date	Time
Joseph Ferris	Caron	Ptl.	11/14/14	1646
Matthew Vachon	P. Ryan	CC	11/14/14	4:15 pm
Beverly Uhlenhake	Caron	Ptl.	11/14/14	1635
Jerry Goss	Caron	Ptl.	11/14/14	1625
Kevin O'Connell	Caron	Ptl.	11/14/14	1640

**BREWER CITY COUNCIL ANNUAL MEETING
TUESDAY, NOVEMBER 18, 2014 6:00 P.M.
JEFF'S CATERING, 15 LITTLEFIELD WAY**

1. Call to Order (City Clerk)
 2. Invocation: Rev. Roger Davis, Chaplain for the Brewer Police Department.
 3. Pledge of Allegiance to the Flag of the United States of America.
 4. Swearing of Councilor-Elect
 5. Swearing of School Committee Members-Elect and H.S. District Trustee-Elect
 6. Election of Mayor
 7. Swearing of Mayor
 8. Election of Vice-Chairman
 9. Swearing of Vice-Chairman
 10. Mayor's Address
 11. Appointments and Committee Establishments
 - a. Establish a Committee on Finance. (Mayor)
 - b. Appoint Sub-Committee to Interview Candidates for Standing Boards and Committees. (Mayor)
 - c. Other Committee Establishments. (Mayor)
 12. (2014-B070) RESOLVE, Establish Location for Regular Meetings.
(Councilor Ferris)
 13. (2014-B071) RESOLVE, Establish Time and Dates of Regular Meetings.
(Councilor Uhlenhake)
 14. (2014-B072) RESOLVE, Adopt Ethical Principles for Excellence in Government.
(Councilor O'Connell)
 15. (2014-B073) RESOLVE, Adopt 10 Habits of Highly Effective City Councils.
(Councilor Goss)
 16. Mayor Announce Chairman and Vice-Chairman of the Brewer School Committee.
 17. ADJOURN.
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Reverend Roger Davis, Chaplain for the Brewer Police Department led the council members and others present in the invocation. He also asked for thoughts and prayers for the family of former City Councilor Michael Celli who passed away recently. He also asked that everyone pray for the less fortunate and that ways are found to help them in these needy times.

The City Clerk led members of the council and others present in reciting the pledge of allegiance to the flag of the United States of America.

The City Clerk swore in Joseph Ferris as a member of the City Council of the City of Brewer for a three year term.

The City Clerk swore in Holly Lundquist and Mark Farley as members of the Brewer Superintending School Committee, Reed Davis as the Student Representative Member of the School Committee and Albert Gibson as High School District Trustee.

CITY CLERK: The next item on the agenda is the election of the mayor. At this time do I have any nominations on the floor?

COUNCILOR GOSS: Ms. Clerk, I'd like to nominate Matthew Vachon for mayor.

CITY CLERK: Not hearing any other nominations for the position of Mayor, nominations will cease.

The motion was seconded.

CITY CLERK: All in favor of Matthew Vachon as the Mayor/Chairman of the City Council of the City of Brewer? 5 to 0 vote.

The City Clerk swore Matthew Vachon in as Mayor/Chairman of the City Council of the City of Brewer.

MAYOR VACHON: At this time we would like to elect a Deputy Mayor/Vice Chairman of the City Council. Do I have any nominations?

COUNCILOR FERRIS: Mr. Mayor, I'd like to nominate Beverly Uhlenhake.

MAYOR VACHON: Any further nominations?

COUNCILOR O'CONNELL: I move that nominations cease.

The motion was seconded.

MAYOR VACHON: Okay. The nominations have been taken and ceased. Now I need a vote for the Deputy Mayor/Vice Chairman position, Beverly Uhlenhake. All those in favor? 5 to 0 vote. Beverly Uhlenhake is the Deputy Mayor/Vice Chairman.

The City Clerk swore in Beverly Uhlenhake as the Deputy Mayor/Vice Chairman of the City Council of the City of Brewer.

MAYOR VACHON: Councilor Goss would you please come forward. Mayor Vachon congratulated and recognized Councilor Goss for serving as Mayor of the Brewer City Council for the past year by presenting him a plaque and a gavel inscribed with the dates of his service.

MAYOR VACHON: At this time, I will give my Mayor's address.

REMARKS OF MATTHEW VACHON – CITY OF BREWER ANNUAL MEETING 2014

I want to welcome you all here tonight to the City of Brewer Annual Meeting. It's great to be here as a citizen of Brewer and it's an honor to also be standing here as your Mayor. I've watched as Jerry gave his Dream for Brewer speech and Kevin inspire us to "get r done". I'd like to cove a couple of themes tonight that are important to me and I'll try to be brief. To borrow a line from George Mitchell, I feel a little bit like Elizabeth Taylor's ninth husband on their honeymoon. I know what I'm supposed to do...I'm just not sure I can make it interesting.

As most of you know, I've lived in Brewer all my life and there are so many things about our City to be proud of: our business community, our focus on public safety, economic development and our waterfront and just as important as all of these things, are our neighborhoods. When people visit Brewer for the first time and take the time to venture off the business corridor, they always make comments about our nice neighborhoods. As a postal carrier, I get to see these neighborhoods up close every day. One of the things I take away from this experience is the importance of people looking out for each other, looking after a neighbor in need, reporting odd or suspicious activity, doing something extra for an older person or someone with a disability, shovel a walkway, help with a recycling container, clearing leaves out of a gutter. Sounds really small and insignificant, but it really can add up and make the fabric of our community stronger. And it doesn't involve taxpayer dollars to do a good deed or extend a hand. Recently Brewer was named one of the 10 safest communities in Maine and that's not by accident. Obviously a huge amount of credit goes to our proactive Police Department and all that they do to tackle criminal activity day in and day out. But it also is because we have strong neighborhoods. My goal as Mayor will be to continue and strengthen our neighborhoods.

My second goal is for all of us to be ambassadors for Brewer. What do I mean by that? I mean telling our story when it is important to do so. I am a firm believer in local control, and have always liked former President Reagan's quote in his farewell address; "All great change in America begins at the dinner table". Decisions made locally and administered locally tend to cost less money, have better rates of return and have more accountability. We are fortunate in Brewer to have a great team in place making this happen, but I anticipate there being times ahead when we need to remind our elected representatives in Augusta of this, particularly as the issue of major cuts in municipal revenue sharing surface. And that the property taxpayers, those very people making up our strong neighborhoods, should not have to bear the cost of Augusta's financial problems.

I'd like to single out a few important people who are here tonight: Mayor Durgin, Councilors Plourde, Sprague and Nealley from the City of Bangor.

I have truly enjoyed my first two years as a Brewer City Councilor and am looking forward to this next year as your Mayor. I will do everything I can to make it a productive year and to keep our great City moving forward. And speaking of moving forward, I sense that some people want to move forward to the food table and refreshments. As a Vachon, I know not to get between people and free food. So with that, thank you and have a great evening.

MAYOR VACHON : Continuing on with the agenda, appointments and committee establishments. I appoint all of the City Councilors to the Committee on Finance. The rest of the appointments of Councilors to committees will be done at the December 9, 2014 C regular City Council meeting.

MAYOR VACHON: We will now take up the four resolves on the agenda:

2014-B070 November 18, 2014

TITLE: RESOLVE, ESTABLISH LOCATION FOR REGULAR MEETINGS.

filed November 12, 2014
by Joseph Ferris

WHEREAS, the Charter of the City of Brewer requires that the City Council establish a place for holding its regular meetings;

NOW, THEREFORE, BE IT RESOLVED, that for and during the year from November 18, 2014 and including November 16, 2015 the place for holding regular meetings of the City Council be established as the Council Chambers in Brewer City Hall.

ACTION: Councilor Ferris moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.

2014-B071 November 18, 2014

TITLE: RESOLVE, ESTABLISH TIME AND DATES OF REGULAR MEETINGS.

filed November 12, 2014
by Beverly Uhlenhake

WHEREAS, the Charter of the City of Brewer provides that a regular meeting of the City Council shall be held at least once per month; and

NOW, THEREFORE, BE IT RESOLVED, that for and during the year from November 18, 2014 to and including November 16, 2015 regular meetings of the City Council shall be held at 6:00 p.m. on the following dates:

Tuesday, December 9, 2014

Tuesday, January 13, 2015 Tuesday, February 10, 2015

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Tuesday,	March 10, 2015	Tuesday,	March 31, 2015
Tuesday,	May 12, 2015	Tuesday,	June 2, 2015
Tuesday,	July 14, 2015	Tuesday,	August 11, 2015
Tuesday,	September 15, 2015	Tuesday,	October 13, 2015
Monday,	November 16, 2015		

ACTION: Councilor Uhlenhake moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.

2014-B072

November 18, 2014

TITLE: RESOLVE, ADOPT ETHICAL PRINCIPLES FOR EXCELLENCE IN GOVERNMENT.

filed November 12, 2014
by Kevin O'Connell

WHEREAS, public service is a public trust and public servants have the obligation to serve the public's interest and to perform and serve with integrity; and

WHEREAS, the many difficult decisions facing public servants involve tough choices between competing claims which involve loyalty to the City, respect for authority, recognition of the policy role of City Council positions, responsiveness to the public's right-to-know and sensitivity to the need for confidentiality when appropriate; and

WHEREAS, an individual's character is measured through the management of one's ego, envy, timidity, ambition and/or craving for personal publicity;

NOW, THEREFORE, BE IT RESOLVED, that the true Brewer public servant:

- *will not act out of spite, bias, or favoritism;*
- *contributes to a climate of mutual trust and respect;*
- *does not succumb to peer or political pressure;*
- *refuses to let official action be influenced by personal relationships, including those arising from past or prospective employment;*
- *has the courage of his or her convictions;*
- *does not try to shift blame to others;*
- *never forgets that he or she is working for the people – all the people;*

NOW, THEREFORE BE IT RESOLVED, That the members of the Brewer City Council formally adopt and actively pursue the Ethical Principles for Public Servants provided by the “Council for Excellence in Government,” 1992;

AND FURTHER RESOLVED, that copies of this proclamation of ethics be provided to all appointed personnel of the City and the City Manager for dissemination to all employees of the City of Brewer.

ACTION: Councilor O’Connell moved that the resolve be adopted. The motion was seconded and passed.

Councilor O’Connell asked to read the resolve to the audience to show the true ethical principles that their public servants hold true.

The resolve was adopted by unanimous vote.

2014-B073

November 18, 2014

TITLE: RESOLVE, ADOPT 10 HABITS OF HIGHLY EFFECTIVE CITY COUNCILS.

filed November 12, 2014
by Jerry Goss

WHEREAS, Thomas Cronin, a recognized authority on public policy, has observed hundreds of governing bodies over many years and has identified 10 “habits” of highly effective municipal councils; and

WHEREAS, it is the sense of the Brewer City Council that adopting and observing these 10 “habits” can make the Brewer City Council highly effective and competent in leading the community;

NOW, THEREFORE, BE IT RESOLVED, that the 10 “habits” of Highly Effective Councils, set forth below, are herewith adopted by the Brewer City Council for the 2015 calendar year:

1. Think and Act Strategically
2. Understand and Demonstrate the Elements of Teams and Teamwork
3. Master Small-Group Decision Making
4. Clearly Define Roles and Relationships
5. Establish and Abide by a Council-Staff Partnership
6. Make a Systematic Evaluation of Policy Implementation
7. Allocate Council Time and Energy Appropriately
8. Set Clear Rules and Procedures for Council Meetings

9. Get a Valid Assessment of the Public's Concerns and An Evaluation of the Council's Performance
10. Practice Continuous Personal Learning and Development As a Leader

ACTION: Councilor Goss moved that the resolve be adopted. The motion was seconded and passed.

Councilor Goss read the resolve to the audience to show the "habits" that our City Councilors try to follow in their roles are public leaders of the City.

The resolve was adopted by unanimous vote.

Superintendent Jay McIntire said that due to the full school board not being able to be present at tonight's meeting that they would not be electing their officers, Chairman and Vice-Chairman, of the committee tonight. They have set a special meeting to be held on Friday, November 21, 2014 at 4:45 p.m. to hold their annual meeting and election of officers.

MAYOR VACHON: I would entertain a motion to adjourn.

COUNCILOR FERRIS: I move that the meeting be adjourned. The motion was seconded.

MAYOR VACHON: The motion has been made and seconded. All those in favor? Opposed? The motion to adjourn passes by unanimous vote.

The meeting adjourned at 6:25 P.M.

ADJOURNED, ATTEST: _____ Pamela J. Ryan
City Clerk

A TRUE COPY, ATTEST: _____ Brewer, Maine