



## City of Brewer, Maine

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# Maine Apprenticeship Program

### Program Snapshot

**The Maine Apprenticeship Program (MAP) is a formal, industry-led, nationally-recognized, workforce training program for employees that provides in-house skill development through structured on-the-job learning supplemented with technical and theoretical course work.**

#### Program Contact Info:

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[https://www.maine.gov/labor/jobs\\_training/apprenticeship/](https://www.maine.gov/labor/jobs_training/apprenticeship/)

- The Maine Apprenticeship Program assists in setting up structured yet flexible training programs designed to meet the specific needs of Maine employers through on-the-job learning and related classroom instruction.
- Apprenticeship programs can be sponsored by employers, employer associations, or labor/management groups that can hire and train in a working situation.
- MAP may reimburse up to 50% of an Apprentice's tuition costs. In addition, the apprentice works full-time for their sponsor (employer), applying related coursework and newly acquired skills to accomplish occupational tasks in a hands-on environment.
- Any existing employee or new hire can become an apprentice as long as they:
  - Are at least 16 years old
  - Are committed to furthering their education, both in the classroom and on the job

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