



***Are you up for a challenge?
Want to live and work in a dynamic
community?***

***The City of Brewer Police Department is seeking Police Officer
Trainees & Experienced Police Officers to become part of our family.***

What we want:

Motivated, community minded individuals that are looking for a challenging career and the chance to rise above the norm.

What we offer:

Competitive compensation and benefits: Pay range of \$20.17 to \$27.99 per hour with lateral transfers up to \$25.37 per hour. Retire after 25 years with 2/3 pay and a COLA in the Maine State Retirement System. Health insurance, HRA, optional vision/dental. 4 day work week with an excellent time off package.

A unique place to live: Located on the banks of the Penobscot River at the gateway to Downeast and coastal Maine, the City of Brewer boasts a stable, diversified tax base and a thriving business environment. Easy access to Acadia National Park and the endless recreational opportunities. We offer a beautiful, developed waterfront and an excellent selection of eateries, from waterfront restaurants to microbreweries.

A unique place to work: Problem solving, out of the box thinking and hard work are expected and rewarded. You will receive cutting edge training in firearms, tactics, police combatives (to include the SPEAR and LOCKUP systems), criminal interdiction, and drug investigations. Brewer PD provides state of the art facilities and equipment to make your job easier and safer. Motivated officers can pursue specialized reassignment and collateral duty opportunities for investigations, community engagement and youth outreach. We place a high value on self-development and training.

To Apply: Complete the attached application packet and follow the return instructions.

Positions Open Until Filled
EOE

Jason J. Moffitt
Director of Public Safety, Chief



Christopher M. Martin
Deputy Chief

Virginia McDonald
Administrative Assistant

Anthony Pinette
Captain of Police

Dear Applicant:

Thank you for your interest in the position of POLICE OFFICER at the Brewer Police Department. We are a well-respected, proactive, professional police department dedicated to providing the highest level of police services to those who reside, work, visit, and travel through the City of Brewer. We are seeking individual(s) who share our commitment and values to join our team.

To apply for the Police Officer position:

Please fill out the enclosed application and return to us along with a resume, to the attention of Captain Pinette in hand, by mail, or by email:

Captain Anthony Pinette
Brewer Police Department
151 Parkway South
Brewer, ME 04412
apinette@brewermaine.gov

This application process shall remain open until position(s) are filled.

If you have **NOT** graduated from the MCJA Basic Law Enforcement Training Program or eligible to receive a waiver to the BLETP you will need to:

1. Submit a copy of your ALERT examination results; and
2. Submit a recent (within past 90 days) MCJA Physical Fitness Assessment results and/or be able to successfully pass a physical fitness assessment administered to you as a part of our hiring process.

Questions regarding eligibility to receive a waiver to the BLETP should be directed to the Maine Criminal Justice Academy at 207-877-8000.

Desired Minimum Qualifications

Entry Level:

- A) Must be 21 years or older at the time of employment;
- B) Must possess, or be able to obtain by time of hire, a valid State of Maine driver's license without record of suspension or revocation in any State;

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- C) Felony convictions and disqualifying criminal histories within the past seven years are not allowed;
- D) U.S. citizen;
- E) Must be able to read and write in English language;
- F) Must be of good moral character and of temperate and industrious habits

Education and Experience:

- A) High school diploma or equivalent supplemented by a two-year community college degree or vocational school training in police science, law enforcement, criminal justice administration, public administration, or a related field; or
- B) An equivalent combination of education and experience

Candidates who meet the minimum qualifications will be scheduled for a written examination. Further selection and screening will be determined by the oral board results, and an administrative interview. Candidates receiving a conditional offer of employment shall be required to undergo a psychological screening and polygraph examination.

Best wishes,

A handwritten signature in black ink that reads "Christopher M. Martin".

Deputy Chief Christopher M. Martin

Application for Employment

Long Form

Equal access to programs, services and employment is available to all persons. Those applicants requiring a reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department. We are an equal opportunity employer.

Please Print

Position applied for _____ Application Date ____/____/____

Name _____
LAST FIRST MIDDLE

Address _____
STREET CITY STATE ZIP CODE

Home Phone () _____ Cellular/Other # () _____ E-mail address _____

Shift preferred 1 2 3 Any Expected pay _____

Would you accept full-time work? Yes No Would you accept part-time work? Yes No

On what date would you be available for work? _____

If necessary, best time to call you is _____ : _____
AM PM Home Cellular/Other

How were you referred to our Company? _____

Have you submitted an application here before? Yes No If yes, please give date(s) and position(s): _____

Have you ever been employed here? Yes No If yes, please give dates: _____

Is this application a request for reemployment following an extended military leave of absence from our Company? Yes No
If yes, additional information may be requested.

If you are under 18 years old, can you provide a work permit if required? Yes No

Are you legally eligible for employment in the United States? (If yes, proof is required if hired.) Yes No

Are you able to perform the "essential functions" of the job for which you are applying (with or without reasonable accommodation)?
NOTE: This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage, to the extent permitted by law.

Yes No Need more information about the job's "essential functions" to respond

Will you travel if required? Yes No Will you work overtime if required? Yes No

If they have been explained to you, are you able to meet the attendance requirements of the position? Yes No N/A

Have you ever been bonded? Yes No

Please provide your driver's license number, if driving is required for this job. _____ State _____

Have you entered into an agreement with any former employer or other party (such as a noncompetition agreement) that might, in any way, restrict your ability to work for our Company? Yes No If yes, please explain: _____

NOTE: Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pleaded "guilty" or "no contest" to, or been convicted of, a crime? Yes No

If yes, please provide date(s) and details: _____

Employment Experience

Place an **X** by the employer(s) you **DO NOT** want us to contact. List your most recent employer first.

Employer _____

Contact Name _____ E-mail _____

Address _____ Phone () _____

Job Title _____ Supervisor _____

Dates employed: from (mm/yy) ____/____ to (mm/yy) ____/____ Hourly rate/salary: starting ____/____ final ____/____

Work performed _____

Reason for leaving _____

What did you like most about your position? _____

What were the things you liked least about the position? _____

Employer _____

Contact Name _____ E-mail _____

Address _____ Phone () _____

Job Title _____ Supervisor _____

Dates employed: from (mm/yy) ____/____ to (mm/yy) ____/____ Hourly rate/salary: starting ____/____ final ____/____

Work performed _____

Reason for leaving _____

What did you like most about your position? _____

What were the things you liked least about the position? _____

Employer _____

Contact Name _____ E-mail _____

Address _____ Phone () _____

Job Title _____ Supervisor _____

Dates employed: from (mm/yy) ____/____ to (mm/yy) ____/____ Hourly rate/salary: starting ____/____ final ____/____

Work performed _____

Reason for leaving _____

What did you like most about your position? _____

What were the things you liked least about the position? _____

Employment Experience (continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability.

Have you ever been fired or asked to resign from a job? Yes No

If yes, please explain:

Education Background

High School: _____ Location _____

Course of study _____ Did you graduate? Yes No Degree or diploma _____

College: _____ Location _____

Course of study _____ Did you graduate? Yes No Degree or diploma _____

Graduate School: _____ Location _____

Course of study _____ Did you graduate? Yes No Degree or diploma _____

Vocational Training/Other: _____ Location _____

Course of study _____ Did you graduate? Yes No Degree or diploma _____

Continuing Education: _____

Special Training or Skills

Languages, machine operation, etc., that would be of benefit in the job for which you are applying.

Social Security Number

SS# _____ - _____ - _____ The Company will make reasonable efforts to safeguard the privacy of this information and will use it only for employment purposes.

References

List names and telephone numbers of three business/work references who are **not** related to you and are **not** previous supervisors. If not applicable, list three school or personal references who are **not** related to you.

Name	Title	Relationship to You	Telephone	E-Mail	Years Known

Applicant Statement

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.

If hired, I agree to conform to the Company's rules and regulations, and I understand that these rules and/or the employee handbook do not form a contract of employment either express or implied, and I agree that my employment and compensation can be terminated, with or without cause and with or without notice to the extent permitted by law, at any time, at either my or the Company's option.

I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the Company. I understand that no Company representative, other than its president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the forgoing.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, résumé or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives for seeking, gathering and using truthful and nondefamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

I also understand that, if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States as required by federal immigration laws.

This Company does not tolerate unlawful discrimination or harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state or local law. No question on this application is used to limit or exclude an applicant from employment consideration on any basis prohibited by applicable federal, state or local law.

Applicant's signature _____ Date ____/____/____