

City Council Minutes
November 15, 2011

Annual Meeting
Muddy Rudder Restaurant

Tuesday, November 15, 2011
6:00 p.m.

The annual meeting was called to order by City Clerk Howard F. Kroll. The city clerk called the roll:

- Councilor Goss - Present
- Councilor O'Connell - Present
- Councilor Doughty - Present
- Councilor Verow - Present
- Councilor-elect Ferris - Present

The city clerk declared a quorum present. City Manager Bost and City Solicitor Dearborn were also present.

The city clerk read the notice for the meeting.

TO: Joseph Ferris, Jerry Goss, Larry Doughty, Arthur Verow and Kevin O'Connell
MEMBERS OF THE BREWER CITY COUNCIL You are hereby notified the annual meeting of the City Council will be held on Tuesday, November 15, 2011 at 6:00 p.m. at the Muddy Rudder Restaurant, 5 So. Main Street, Brewer, Maine to consider and act on the items on the attached agenda.

s/Joseph Ferris
Mayor and Chairman of the City Council

a true copy, attest: s/Howard F. Kroll
City Clerk

OFFICER'S RETURN

I have on the date(s) and time(s) indicated given notice of this meeting by giving in hand or by leaving at the usual dwelling place of the within named an attested copy of this notice of meeting:

Given/Delivered to:	by (person delivering)	Title	Date	Time
Joseph Ferris	H. Kroll	CC	11/10/11	5:00 pm
Larry T. Doughty	H. Kroll	CC	11/10/11	5:00
Arthur Verow	H. Kroll	CC	11/10/11	5:00
Jerry Goss	H. Kroll	CC	11/10/11	5:00
Kevin O'Connell	H. Kroll	CC	11/10/11	5:00

**BREWER CITY COUNCIL ANNUAL MEETING
TUESDAY, NOVEMBER 15, 2011 6:00 P.M.
MUDDY RUDDER RESTAURANT, 5 SOUTH MAIN STREET**

1. Call to Order (City Clerk)
2. Invocation: Rev. Roger Davis, Pastor of the Calvary Baptist Church and Chaplain for the Brewer Police Department.
3. Pledge of Allegiance to the Flag of the United States of America.
4. Swearing of Councilor-Elect
5. Swearing of School Committee Members-Elect and H.S. District Trustee-Elect
6. Election of Mayor
7. Swearing of Mayor
8. Election of Vice-Chairman
9. Swearing of Vice-Chairman
10. Mayor's Address
11. Appointments and Committee Establishments
 - a. Establish a Committee on Finance. (Mayor)
 - b. Appoint Sub-Committee to Interview Candidates for Standing Boards and Committees. (Mayor)
 - c. Other Committee Establishments. (Mayor)
12. (2011-B040) RESOLVE, Establish Location for Regular Meetings.
(Councilor Verow)
13. (2011-B041) RESOLVE, Establish Time and Dates of Regular Meetings.
(Councilor Doughty)
14. (2011-B042) RESOLVE, Adopt Ethical Principles for Excellence in Government.
(Councilor Goss)
15. (2011-B043) RESOLVE, Adopt 10 Habits of Highly Effective City Councils.
(Councilor O'Connell)
16. Mayor Announce Chairman and Vice-Chairman of the Brewer School Committee.
17. ADJOURN.

Reverend Roger Davis, Pastor of the Calvary Baptist Church and Chaplain for the Brewer Police Department led the council members and others present in the invocation.

The City Clerk led members of the council and others present in reciting the pledge of allegiance to the flag of the United States of America.

The City Clerk swore in Joseph Ferris as a member of the City Council of the City of Brewer.

The City Clerk swore in Janet McIntosh and Michael Hutchins as members of the Brewer Superintending School Committee and Mark Chambers as a member of the Brewer High School Trustees.

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CITY CLERK: The next item on the agenda is the election of the mayor. At this time do I have any nominations on the floor?

COUNCILOR VEROW: Mr. Clerk, I'd like to nominate Jerry Goss for mayor.

COUNCILOR DOUGHTY: I move that nominations cease.

CITY CLERK: Any further nominations?

The motion was seconded.

CITY CLERK: All in favor of Jerry Goss as the mayor of the City of Brewer? 5 to 0 vote.

The City Clerk swore Jerry Goss in as chairman of the City Council of the City of Brewer.

CITY CLERK: At this time we would like to elect a vice chairman of the City Council. Do I have any nominations?

COUNCILOR VEROW: Mr. Clerk, I'd like to nominate Kevin O'Connell.

CITY CLERK: Any further nominations?

COUNCILOR DOUGHTY: I move that nominations cease.

The motion was seconded.

CITY CLERK: Okay. The nominations have been taken and ceased. Now I need a vote for the vice chairman position, Kevin O'Connell. All those in favor? 5 to 0 vote. Kevin O'Connell is the vice chairman.

The City Clerk swore in Kevin O'Connell as the vice chairman of the City Council of the City of Brewer.

CITY CLERK: And at this time, if the newly elected mayor, Jerry Goss, would please come forward for his Mayor Address.

MAYOR GOSS: Thank you, Howard.

Congratulate and Recognize Councilor Ferris for serving as Mayor, present plaque

Congratulations to new School Committee members, Mike Hutchins and Janet McIntosh, New Trustee, Mark Chambers, Deputy Mayor, Kevin O'Connell

Congratulate and Recognize Alan Kochis for serving as Secretary/Treasurer of the Brewer High School District Trustees for 15 years – present clock from old Brewer Middle School/Brewer High School

Acknowledge family – Ralph and Phyllis Goss, Brother Kevin, Son Jon and wife Brandy, twins Trent and Addison who will be 4 at Christmas, and son Jeff and wife Kelly and grandson Andrew, 9 years old living in Rhode Island, and wife of 43 years, Jeanne, all of whom made this possible.

I Have A Dream For Brewer

1. Economic Development

- a. Water Front Development
- b. Business development in Industrial Park, Dirigo Drive, Wilson Street Corridor and new Industrial Park on Wiswell Road
- c. Facilities/Housing in Brewer follow plan of Fix It or Flatten It
- d. Ronald McDonald House near new Cancer Care Facility, Grade A hotel in Brewer, i.e., old Stable Inn Facility or near Cancer Care
- e. Business Base – Brewer – Friendly partnership to make it happen

2. Education

- a. A comprehensive curriculum that meets needs of all students to go beyond their wildest dreams, i.e., Advanced Placement, Vocational, Special Needs, Performing Arts and Athletic. The package needs to be complete for all students.
- b. Facilities that are top shelf, i.e., Modernize High School, Opening of New Brewer Community School and maintenance of athletic facilities.
- c. Cooperative connection between Brewer High School and Cancer Care of Maine – once in a lifetime lab opportunity
- d. Expanded emphasis on Community of Caring
- e. Emphasis on Physical and Mental Health of all kids. The pride in Brewer schools needs to loudly echo from within our schools and resonate loudly in Brewer and surrounding communities, saying I want my kids in Brewer schools – Go Witches

3. **Recreation Department** – expand to become comparable to Y’s or Boys/Girls Clubs by adding aquatic capabilities at a new indoor pool facility, developing Washington Street School site into community recreational facility and having an artificial surface on Doyle Field to meet needs of current/future programming. Focus in Brewer on healthy living.
4. **Public Safety** – maintain current level of superior facilities and services we have established. Brewer Police and Fire are second to none. Proactive, not reactive.
5. **Water Department** – maintain current level of water superiority we now deliver
6. **Public Works** – maintain quality staff to match quality facility and meet needs of future maintenance of Brewer infra structure

7. **Waste Treatment** – continue to upgrade at the remarkable level we have accomplished in the past few years
8. **City Hall** that services our citizens in a safe and healthy facility/handicap accessible
9. Continue the Brewer Library Expansion of services and programs that we have recently accomplished
10. Continued expansion of Brewer Housing Authority.
Housing for Seniors to meet the needs in housing, i.e., Chamberlain Place,
Educational facility to benefit residents community, and energy efficiency to save money.
11. City Manager and Administrators that work cooperatively as a team, such as the current staff we have in those positions. We stand second to none. This is the key for Brewer's success in all that we do.
12. Build this upon a self sufficient tax base that will allow this to happen and to maintain it for the future
13. All of this needs to be built on a solid base of Community of Caring principles. Respect – Responsibility – Trust - Family – Caring
14. Much of this progress will come from the private sector that wants to give back to their city, schools or an interest in making life better for future generations in Brewer.

MAYOR GOSS : Continuing on with the agenda, appointments and committee establishments.

A) establish a committee on finance. I would appoint all councilors to the committee on finance.

B) appoint subcommittee to interview candidates for standing boards and committees. I would move to appoint Councilor Doughty and Councilor O'Connell to those positions.

C) appoint Councilor Doughty to the E-911 Committee, Councilor Ferris to the School Board Committee, Councilor Verow to the Historical Society and County Finance Committees and Mayor Goss to the Housing Authority.

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2011-B040

November 15, 2011

TITLE: RESOLVE, ESTABLISH LOCATION FOR REGULAR MEETINGS.

filed November 9, 2011
by Arthur Verow

WHEREAS, the Charter of the City of Brewer requires that the City Council establish a place for holding its regular meetings;

NOW, THEREFORE, BE IT RESOLVED, That for and during the year from November 15, 2011 and including November 19, 2012 the place for holding regular meetings of the City Council be established as the Council Chambers in Brewer City Hall.

ACTION: Councilor Verow moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.
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2011-B041

November 15, 2011

TITLE: RESOLVE, ESTABLISH TIME AND DATES OF REGULAR MEETINGS.

filed November 9, 2011
by Larry T. Doughty

WHEREAS, the Charter of the City of Brewer provides that a regular meeting of the City Council shall be held at least once per month; and

NOW, THEREFORE, BE IT RESOLVED, That for and during the year from November 15, 2011 to and including November 19, 2012 regular meetings of the City Council shall be held at 6:00 p.m. on the following dates:

Tuesday, December 13, 2011

Tuesday, January 10, 2012

Tuesday, March 13, 2012

Tuesday, May 9, 2012

Tuesday, July 10, 2012

Tuesday, September 11, 2012

Monday, November 19, 2012

Tuesday, February 14, 2012

Tuesday, April 3, 2012

Tuesday, June 5, 2012

Tuesday, August 14, 2012

Tuesday, October 9, 2012

ACTION: Councilor Doughty moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.

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2011-B042

November 15, 2011

TITLE: RESOLVE, ADOPT ETHICAL PRINCIPLES FOR EXCELLENCE IN GOVERNMENT.

filed November 9, 2011
by Joseph Ferris

WHEREAS, public service is a public trust and public servants have the obligation to serve the public's interest and to perform and serve with integrity; and

WHEREAS, the many difficult decisions facing public servants involve tough choices between competing claims which involve loyalty to the City, respect for authority, recognition of the policy role of City Council positions, responsiveness to the public's right-to-know and sensitivity to the need for confidentiality when appropriate; and

WHEREAS, an individual's character is measured through the management of one's ego, envy, timidity, ambition and/or craving for personal publicity;

NOW, THEREFORE, BE IT RESOLVED, That the true Brewer public servant:

- *will not act out of spite, bias, or favoritism;*
- *contributes to a climate of mutual trust and respect;*
- *does not succumb to peer or political pressure;*
- *refuses to let official action be influenced by personal relationships, including those arising from past or prospective employment;*
- *has the courage of his or her convictions;*
- *does not try to shift blame to others;*
- *never forgets that he or she is working for the people – all the people;*

NOW, THEREFORE BE IT RESOLVED, That the members of the Brewer City Council formally adopt and actively pursue the Ethical Principles for Public Servants provided by the "Council for Excellence in Government," 1992;

AND FURTHER RESOLVED, that copies of this proclamation of ethics be provided to all appointed personnel of the City and the City Manager for dissemination to all employees of the City of Brewer.

ACTION: Councilor Ferris moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.
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2011-B043

November 15, 2011

TITLE: RESOLVE, ADOPT 10 HABITS OF HIGHLY EFFECTIVE CITY COUNCILS.

filed November 9, 2011
by Kevin O'Connell

WHEREAS, Thomas Cronin, a recognized authority on public policy, has observed hundreds of governing bodies over the past 20 years and has identified 10 "habits" of highly effective municipal councils; and

WHEREAS, it is the sense of the Brewer City Council that adopting and observing these 10 "habits" can make the Brewer City Council highly effective and competent in leading the community;

NOW, THEREFORE, BE IT RESOLVED, that the 10 "habits" of Highly Effective Councils, set forth below, are herewith adopted by the Brewer City Council for the 2012 calendar year:

1. Think and Act Strategically
2. Understand and Demonstrate the Elements of Teams and Teamwork
3. Master Small-Group Decision Making
4. Clearly Define Roles and Relationships
5. Establish and Abide by a Council-Staff Partnership
6. Make a Systematic Evaluation of Policy Implementation
7. Allocate Council Time and Energy Appropriately
8. Set Clear Rules and Procedures for Council Meetings
9. Get a Valid Assessment of the Public's Concerns and An Evaluation of the Council's Performance
10. Practice Continuous Personal Learning and Development As a Leader

ACTION: Councilor O'Connell moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.
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16. Mayor Announce Chairman and Vice-Chairman of the Brewer School Committee.

Mayor Goss announced that Amanda Bost will serve as School Committee Chairman and David Austin will serve as Vice-Chairman.

17. ADJOURN.

Chairman Goss: Now, is there any other business to come before the Council?
If not, then I would entertain motion to adjourn.

Councilor Doughty: Mr. Chairman I move that the meeting be adjourned. The motion was seconded.

Chairman Goss: The motion has been made and seconded. All those in favor?
Opposed? The motion to adjourn passes by a 5 to 0 vote.

The meeting adjourned at 6:35 P.M.

ADJOURNED, ATTEST: _____ Howard F. Kroll
City Clerk
A TRUE COPY, ATTEST: _____ Brewer, Maine