

City Council Minutes
November 20, 2012

Annual Meeting
Schooners Seafood and Steakhouse

Tuesday, November 20, 2012
6:00 p.m.

The annual meeting was called to order by City Clerk Pamela J. Ryan. The city clerk called the roll:

Councilor Goss	-	Present
Councilor O’Connell	-	Present
Councilor Ferris	-	Present
Councilor Verow	-	Present
Councilor-elect Vachon	-	Present

The city clerk declared a quorum present. City Manager Bost and City Solicitor Dearborn were also present.

The city clerk read the notice for the meeting.

TO: Joseph Ferris, Jerry Goss, Arthur Verow, Kevin O’Connell and Matthew Vachon
MEMBERS OF THE BREWER CITY COUNCIL You are hereby notified the annual meeting of the City Council will be held on Tuesday, November 20, 2012 at 6:00 p.m. at Schooners Seafood and Steakhouse, 5 So. Main Street, Brewer, Maine to consider and act on the items on the attached agenda.

s/Jerry Goss
Mayor and Chairman of the City Council

a true copy, attest: s/Pamela J. Ryan
City Clerk

OFFICER'S RETURN

I have on the date(s) and time(s) indicated given notice of this meeting by giving in hand or by leaving at the usual dwelling place of the within named an attested copy of this notice of meeting:

Given/Delivered to:	by (person delivering)	Title	Date	Time
Joseph Ferris	R. Hersey	Ptl.	11/16/12	1819
Matthew Vachon	R. Hersey	Ptl.	11/16/12	1830
Arthur Verow	R. Hersey	Ptl.	11/16/12	1752
Jerry Goss	R. Hersey	Ptl.	11/16/12	1758
Kevin O’Connell	R. Hersey	Ptl.	11/16/12	1825

**BREWER CITY COUNCIL ANNUAL MEETING
TUESDAY, NOVEMBER 20, 2012 6:00 P.M.
SCHOONERS SEAFOOD & STEAKHOUSE, 5 SOUTH MAIN STREET**

1. Call to Order (City Clerk)
2. Invocation: Rev. Roger Davis, Pastor of the Calvary Baptist Church and Chaplain for the Brewer Police Department.
3. Pledge of Allegiance to the Flag of the United States of America.
4. Swearing of Councilors-Elect
5. Swearing of School Committee Members-Elect and H.S. District Trustee-Elect
6. Election of Mayor
7. Swearing of Mayor
8. Election of Vice-Chairman
9. Swearing of Vice-Chairman
10. Mayor's Address
11. Appointments and Committee Establishments
 - a. Establish a Committee on Finance. (Mayor)
 - b. Appoint Sub-Committee to Interview Candidates for Standing Boards and Committees. (Mayor)
 - c. Other Committee Establishments. (Mayor)
12. (2012-B074) RESOLVE, Establish Location for Regular Meetings.
(Councilor Ferris)
13. (2012-B075) RESOLVE, Establish Time and Dates of Regular Meetings.
(Councilor Goss)
14. (2012-B076) RESOLVE, Adopt Ethical Principles for Excellence in Government.
(Councilor Verow)
15. (2012-B077) RESOLVE, Adopt 10 Habits of Highly Effective City Councils.
(Councilor Vachon)
16. Mayor Announce Chairman and Vice-Chairman of the Brewer School Committee.
17. ADJOURN.

Reverend Roger Davis, Pastor of the Calvary Baptist Church and Chaplain for the Brewer Police Department led the council members and others present in the invocation.

The City Clerk led members of the council and others present in reciting the pledge of allegiance to the flag of the United States of America.

The City Clerk swore in Jerry Goss and Matthew Vachon as members of the City Council of the City of Brewer for three year terms.

The City Clerk swore in Dani O'Halloran and Kevin W. Forrest as members of the Brewer Superintending School Committee, Megan Pike as the Student Representative Member of the School Committee. Ruth Marie Spellman was elected to the Brewer High School Trustees but was not present at the meeting to be sworn at this time.

CITY CLERK: The next item on the agenda is the election of the mayor. At this time do I have any nominations on the floor?

COUNCILOR FERRIS: Ms. Clerk, I'd like to nominate Kevin O'Connell for mayor.

COUNCILOR VEROW: I move that nominations cease.

The motion was seconded.

CITY CLERK: All in favor of Kevin O'Connell as the Mayor or Chairman of the Brewer City Council of the City of Brewer? 5 to 0 vote.

The City Clerk swore Kevin O'Connell in as Mayor or Chairman of the City Council of the City of Brewer.

CITY CLERK: And at this time, if the newly elected Mayor, Kevin O'Connell, would please come forward for his Mayor Address.

MAYOR O'CONNELL: Thank you, Pam.

Welcome – Thank you for coming.

I'm going to start off with personally thanking my family, my wife Gayle who is always able to show me the other side of the coin. I forever appreciate and love your openness and candor. My kids – Sara with Matt and her 2 boys Gabe and Isaac, Jessica with Joshua, Kyle, and Samantha, my Aunt and Uncle, siblings, niece, in-laws, co-workers and dear friends. The important thing about these people is that I can always count on their support and constructive input. Sometimes, I get that input when I don't even ask for it.

When you apply for a job, you always hope you've got the credentials to do that job effectively. I'm going to give you a little background on me to let you know that me being Mayor has been a work in progress for many years, through many ties with this City.

Those ties consist of being born and raised and schooled in Brewer, holding several positions within St. Joe's Church, coaching several sports within the City, actively supporting my kids and their teams, appointed to the Conservation Committee, Parks & Recreation Committee (chairman), Library Board, Cemetery Board, selected to serve on the High School Board of Trustees, elected twice to the School Board, 24 years in the military as an electrical supervisor and 1st Sergeant with my last deployment being in Baghdad, 25 years at Bangor Hydro as a 1st Class Linesman, 3 degrees – law enforcement, electrical and mechanical technology and human resources.

I am not telling you this to toot my own horn. I am telling you this because between my family, my friends and my life experiences, I am ready to be your Mayor. I'm the youngest of nine kids and my Dad always said you can be replaced. The context he was referring to was that in order to make it in this world, it's a TEAM concept. We do so much better as a team than individually. That TEAM concept I want you to know resonates throughout the workings of this great City. The several days Steve Bost took me around to the different departments after I got elected, showed me that this is one heck of a team. A well-oiled machine that I am very proud of. It is amazing how it all works, it is enjoyable and it is very educational to watch and to be a part of it.

One of my personal rules of life that I want to share with you is – “if no one ever GIVES any of their time and energy to their fellow man, there will be nothing for anyone to take.” Somebody has to give. I feel that if you are here tonight, there is a good chance that you are a giving person and that is what makes this city work. That is what makes it “a well-oiled machine.”

Now, I've been to many countries around this world while in the military. It was always nice to get reminding of home when you are gone. One of the things sent to me when I was in Iraq was a large zip lock bag with grass clippings, leaves, pinecones, and dirt from Brewer. I would open that bag every day and smell home. My home, my City – I love my City, I always have. NOTHING beats and nothing can compare to driving over that bridge after a deployment overseas and stepping back on to Brewer soil. This has been and will continue to be a great place to raise a family. Our services are second to none and our TEAM is second to none.

Now, I have the words of three entertainers -a comedian, an actor, a musician- that reflect some of my mindset in dealing with issues and concerns: First, the comedian, the cable guy - what does he always say? – “Get UR Done” My mindset when faced with an issue, ask anyone that knows me, they will tell you I can be a little stubborn, I DON'T like to leave things hanging – I want to “Get UR Done.” Second, this leads to the actor – Martin Sheen, in one of my favorite shows, “The West Wing.” After he and his people took care of an issue he would ask, “What's next?” Don't dwell – always keep moving forward. Thirdly, the musician – Justin Bieber- one of his songs is “When You Smile, I Smile.” As corny as that may sound, I think the Bieb was on to something. If you come to me with an issue I am going to do my very best to resolve that issue in a positive manner that is fair and equitable for all the parts involved. Therefore, if you are smiling when we are done then so am I.

I want to give you one example of why I love Brewer. Everyone here knows Dusty and Eleanor Fisher. When Dusty found out that I was going to be Mayor, he came up to me enthusiastically, shook my hand, patted me on the back, congratulated me and said “Hey O'Connell, isn't it great, they finally got to the O's for mayor.”

Lastly, I love this City and I am so very thankful for this opportunity. I am humbled, and I pledge to you that I will give you my very best as your Mayor.

Thank you

MAYOR O'CONNELL: At this time we would like to elect a Deputy Mayor or Vice Chairman of the City Council. Do I have any nominations?

COUNCILOR VACHON: I'd like to nominate Jerry Goss.

The motion was seconded.

MAYOR O'CONNELL: Okay. The nominations have been taken and ceased. Now I need a vote for the Deputy Mayor or Vice Chairman position, Jerry Goss. All those in favor? 5 to 0 vote. Jerry Goss is the Deputy Mayor or Vice Chairman of the City Council of the City of Brewer.

The City Clerk swore in Jerry Goss as the Deputy Mayor Vice Chairman of the City Council of the City of Brewer.

Mayor O'Connell thanked Councilor Goss for serving as Mayor for the past year and presented a plaque to him.

Superintendent Dan Lee presented Jerry Goss with a clock for the many years of his service as a member of the Brewer High School District Trustees.

MAYOR O'CONNELL : Continuing on with the agenda, appointments and committee establishments.

A) establish a committee on finance. I would appoint all councilors to the committee on finance.

B) appoint subcommittee to interview candidates for standing boards and committees. I would move to appoint Councilor Verow and Councilor Vachon to those positions.

C) appoint Councilor Verow to the E-911 Committee and Penobscot County Budget Liaison; Councilor Ferris as the liaison to the Brewer School Committee; Councilor Goss as the liaison to the Housing Authority of the City of Brewer.

MAYOR O'CONNELL: Continuing on with the agenda we have four resolves to take up:

2012-B074

November 20, 2012

TITLE: RESOLVE, ESTABLISH LOCATION FOR REGULAR MEETINGS.

filed November 14, 2012
by Joseph Ferris

WHEREAS, the Charter of the City of Brewer requires that the City Council establish a place for holding its regular meetings;

NOW, THEREFORE, BE IT RESOLVED, That for and during the year from November 20, 2012 and including November 18, 2013 the place for holding regular meetings of the City Council be established as the Council Chambers in Brewer City Hall.

ACTION: Councilor Ferris moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.

2012-B075

November 20, 2012

TITLE: RESOLVE, ESTABLISH TIME AND DATES OF REGULAR MEETINGS.

filed November 14, 2012
by Jerry Goss

WHEREAS, the Charter of the City of Brewer provides that a regular meeting of the City Council shall be held at least once per month; and

NOW, THEREFORE, BE IT RESOLVED, That for and during the year from November 20, 2012 to and including November 18, 2013 regular meetings of the City Council shall be held at 6:00 p.m. on the following dates:

Tuesday, December 11, 2012

Tuesday, January 8, 2013

Tuesday, March 12, 2013

Tuesday, May 21, 2013

Tuesday, July 9, 2013

Tuesday, September 17, 2013

Monday, November 18, 2013

Tuesday, February 12, 2013

Tuesday, April 2, 2013

Tuesday, June 4, 2013

Tuesday, August 13, 2013

Tuesday, October 8, 2013

ACTION: Councilor Goss moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.

2012-B076

November 20, 2012

TITLE: RESOLVE, ADOPT ETHICAL PRINCIPLES FOR EXCELLENCE IN GOVERNMENT.

filed November 14, 2012
by Arthur Verow

WHEREAS, public service is a public trust and public servants have the obligation to serve the public's interest and to perform and serve with integrity; and

WHEREAS, the many difficult decisions facing public servants involve tough choices between competing claims which involve loyalty to the City, respect for authority, recognition of the policy role of City Council positions, responsiveness to the public's right-to-know and sensitivity to the need for confidentiality when appropriate; and

WHEREAS, an individual's character is measured through the management of one's ego, envy, timidity, ambition and/or craving for personal publicity;

NOW, THEREFORE, BE IT RESOLVED, That the true Brewer public servant:

- *will not act out of spite, bias, or favoritism;*
- *contributes to a climate of mutual trust and respect;*
- *does not succumb to peer or political pressure;*
- *refuses to let official action be influenced by personal relationships, including those arising from past or prospective employment;*
- *has the courage of his or her convictions;*
- *does not try to shift blame to others;*
- *never forgets that he or she is working for the people – all the people;*

NOW, THEREFORE BE IT RESOLVED, That the members of the Brewer City Council formally adopt and actively pursue the Ethical Principles for Public Servants provided by the "Council for Excellence in Government," 1992;

AND FURTHER RESOLVED, that copies of this proclamation of ethics be provided to all appointed personnel of the City and the City Manager for dissemination to all employees of the City of Brewer.

ACTION: Councilor Verow moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.

2012-B077

November 20, 2012

TITLE: RESOLVE, ADOPT 10 HABITS OF HIGHLY EFFECTIVE CITY COUNCILS.

filed November 14, 2012
by Matthew Vachon

WHEREAS, Thomas Cronin, a recognized authority on public policy, has observed hundreds of governing bodies over the past 20 years and has identified 10 “habits” of highly effective municipal councils; and

WHEREAS, it is the sense of the Brewer City Council that adopting and observing these 10 “habits” can make the Brewer City Council highly effective and competent in leading the community;

NOW, THEREFORE, BE IT RESOLVED, that the 10 “habits” of Highly Effective Councils, set forth below, are herewith adopted by the Brewer City Council for the 2013 calendar year:

1. Think and Act Strategically
2. Understand and Demonstrate the Elements of Teams and Teamwork
3. Master Small-Group Decision Making
4. Clearly Define Roles and Relationships
5. Establish and Abide by a Council-Staff Partnership
6. Make a Systematic Evaluation of Policy Implementation
7. Allocate Council Time and Energy Appropriately
8. Set Clear Rules and Procedures for Council Meetings
9. Get a Valid Assessment of the Public’s Concerns and An Evaluation of the Council’s Performance
10. Practice Continuous Personal Learning and Development As a Leader

ACTION: Councilor Vachon moved that the resolve be adopted. The motion was seconded and passed.

The resolve was adopted by unanimous vote.

16. Mayor Announce Chairman and Vice-Chairman of the Brewer School Committee.

Mayor O’Connell announced that Janet McIntosh will serve as School Committee Chairman and Michael Hutchins will serve as Vice-Chairman.

City Council Minutes
November 20, 2012

17. ADJOURN.

Mayor O'Connell: Now, is there any other business to come before the Council?
If not, then I would entertain motion to adjourn.

Councilor Ferris: Mr. Chairman I move that the meeting be adjourned. The motion
was seconded.

Mayor O'Connell: The motion has been made and seconded. All those in favor?
Opposed? The motion to adjourn passes by a 5 to 0 vote.

The meeting adjourned at 6:33 P.M.

ADJOURNED, ATTEST: _____ Pamela J. Ryan

City Clerk

A TRUE COPY, ATTEST: _____ Brewer, Maine